

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2007, were as follows: Average increases of 27 cents (3.1 percent) for Level 1 and 33 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	256	8.91	11.22	7.74
CASHIER-CHECKER	309	7.92	13.65	6.85
CUSTOMER SERVICE ASST	74	8.34	9.63	8.00
TELLER	141	10.97	12.98	9.65
DESK CLERK	36	8.42	9.30	7.57
NF - 2				
HEAD CUSTOMER SVC ASST	27	9.87	14.32	8.14
SECRETARY	3	14.49	16.97	13.00
ACCOUNTING TECHNICIAN	22	14.00	18.75	12.71
NF - 3				
DEPARTMENT MANAGER	79	13.46	15.31	9.50

WAGE AREA: #128 Charles/St. Mary's, MD

ORDER DATE: August 6, 2007

SURVEY : #022/023-44-B